

NODA News

MISSION STATEMENT

To establish and maintain a cohesive organization that serves its membership by promoting the art, science, and professionalism of dentistry, and by communicating the value of oral health to the community.

VOL. 40 SUMMER '02 NO. 6

Benefits await volunteers for ADA Annual Session

BY DR. KENNETH G. SCHOTT
(Local arrangements Chairman,
ADA Annual Session)

IT'S NOT TOO LATE TO VOLUNTEER to help during the ADA Annual Session in October. We were just recently informed that "staff people" may be used in the lecture rooms as "room hosts" with the "speaker hosts" in assisting the clinicians during their presentations.

As a "room host" you will not be required to introduce the speaker. If you need CE hours for this year this would be a great time to acquire them and be a tremendous addition to the NODA volunteer list.

You will receive complimentary registration to the meeting and your parking will be paid on the day you volunteer. If you have already registered, your registration fee will be returned to you by the American Dental Association.

NODA members who have not volunteered or have not sent in their forms need to do this now. This is the last call for help.

Please call the NODA Central Office (834-6449) and ask for Normalee. A volunteer form will be faxed; we will need you to complete, sign and return it to the NODA office as soon as possible. If you have any questions, please do not hesitate to call and ask Normalee. Thank you in advance for volunteering to help us.

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THE WINNER: Paige Sigsworth accepts the Dentsply Award for best table clinic from Dr. Tom Giacona, NODA president, at the conclusion of the annual competition among students at LSU School of Dentistry. NODA was one of the sponsors of the annual event. (Complete story on page 3.)

Meeting dates for 2002-03 NODA year announced

BY DAVID HILDEBRAND, DDS, Scientific Program Chairman

Are you ready for some CE? With summer winding down, that means it's time for NODA to get cranked up. This year promises to be a great one for membership bang for the buck.

NODA will be sponsoring four one-hour CE programs with some added spice. We will use the feedback we receive from you the membership at the town hall meeting held last May.

Some of the suggestions we will be incorporating include additional casual programs, socials to include spouses, and CE applicable to dentists and by hygienists.

The ADA will be here in October. And, NODA will finish its program year in May with a half-day seminar and golf outing. The famous green stickers will be mailed soon but in the

meantime mark your calendar for the following dates:

- September 18
General Meeting/CE Program
- October 18-22
ADA Annual Session
- November 20
General Meeting/CE Program
- December 11
General Meeting/CE Program
& NODA elections
- January 22
New Member Dinner
- February 19
General Meeting/CE Program
- March 15
President's Dinner

April 11

Crawfish Boil

May 16

CE program and Golf

Details will follow soon in future *NODA News*. Remember to check for schedule changes and monthly announcements in *NODA News* as well as our web site at www.nodental.org. Your input is always welcome. If you have ideas for future speakers, topics, or social activities, you may contact me at david@bellsouth.net. Additionally, members who have provided NODA with e-mail addresses will receive reminders before future NODA events. We are looking forward to seeing you!

President's Message

by F. THOMAS GIACONA, DDS

ADA SESSION: IT'S NOT TOO LATE TO VOLUNTEER

I hope this issue of *NODA News* finds all having a terrific summer, one that is full of sun, fun, and wonderful vacations with family and loved ones!

This issue is traditionally one that promotes the New Orleans Dental Conference, but because of the 143rd Annual Session of the ADA in New Orleans this year there is no NODC 2002.

Dr. Carol Stuckey, general chairperson of the NODC 2003, and Dr. Debbie Arnold, executive director of the NODC, are still hard at work in planning the meeting. You should have received a very colorful reminder card this summer about the NODC 2003 . . . mark your calendar and check our website, NODC.org.

Speaking of the ADA Annual Session here in New Orleans in October, I hope you have contacted the NODA Central Office and VOLUNTEERED. It is NOT TOO LATE! I thank and commend those who have already stepped-up and volunteered. Remember, the local arrangements committee can use all the help they can get, including staff members and spouses.

Thanks again to Dr. Ken Schott who has spent long hours as local arrangements committee chairman, and of course his committee (Drs. Fugetta, Arnold, Dubroc, Daroca, Campo, Andrews, Mancuso and Mrs. Norma Lee Ward). Let's show them again how great NODA hospitality can be! VOLUNTEER!

NODA News is published every month with the exception of June and August. Deadline for ads and editorial material is the 5th of the month preceding publication. Ads and news should be sent to Dr. Kristi Soileau, Editor, 2820 Napoleon Ave., Suite 470, New Orleans, LA 70115.

NODA News is a publication of the New Orleans Dental Assn., 2121 N. Causeway Blvd., Suite 153, Metairie, LA 70001. Phone (504) 834-6449.

WEB SITES

N.O. Dental Association
www.nodental.org

N.O. Dental Conference
www.nodc.org

In this issue there is an article about HIPAA and dentistry by NODA member Dr. Brad Bradford. I thank him for his time and effort to provide this information to us. More will be forthcoming from NODA and the ADA to help all of us comply to these regulations.

The HIPAA Privacy Rule is not mandatory till April 14, 2003. More info is available at the ADA website, ADA.org. There is a lot of information at ADA.org that I hope you will take advantage of. I hope you have registered your e-mail address with the ADA so you can receive the ADA E-GRAMS from them.

This provides you with updated information about a lot of topics that affect you and the profession of dentistry. The ADA is doing more than I can remember to represent member concerns and interests. Log-in, sign-up and stay active in the organization that represents you at the local and national level.

Our next NODA general membership meeting will be 7:00 PM, Wednesday, September 18, 2002 at LSUSD, Auditorium A with a speaker to be announced. PRIOR to the meeting, there will be an election of three dentists who will be nominated for the Louisiana State Board of Dentistry position currently held by Dr. Vance Wascom.

These three nominations will then be sent to the Governor who will then select one to assume the next five-year term starting January 1, 2003. The Louisiana State Board of Dentistry will officially notify you of this election process. Please watch for it and make plans to attend.

Have a safe and relaxing summer.

Tom Giacona, DDS
President

You are now members of World Dental group

All ADA member dentists now have a global role in dentistry as members of the FDI World Dental Federation.

Beginning this year ADA members are also members of the FDI at no additional cost to the individual, says Dr. S. Timothy Rose, past ADA president and current FDI U.S.A. Section national secretary.

Benefits of membership include:

- reduced subscription rates to the *International Dental Journal* and other FDI publications and reduced registration fees for the FDI World Congress annual meeting, which will be held this year in Vienna, Austria, October 1-5;
- opportunities for international travel and networking with colleagues in the worldwide oral health community.

ADA members who used to pay out of their own pockets to belong to the FDI are encouraged to make their global influence even more powerful by making a contribution to the newly established ADA International Oral Health Fund.

For more information, contact the ADA Center for International Development and Affairs by calling extension 2727 on the ADA's toll free line.

Did you know . . .

- Your skin weighs about 8 pounds and covers about 20 square feet.
- 19,000 Americans die each year from antibiotic-resistant infections.
- Wearing a seat belt can reduce the risk of death or serious injury by up to 55 percent.
- The life span of a typical red blood cell is four months.
- The NCAA estimates that 20 percent of high school football players sustain a concussion each season. That's 250,000 concussions annually.
- Children with chronic earaches who received amoxicillin had two to six times as many recurrent ear infections.

Source: 2000 Patient Media, Inc.



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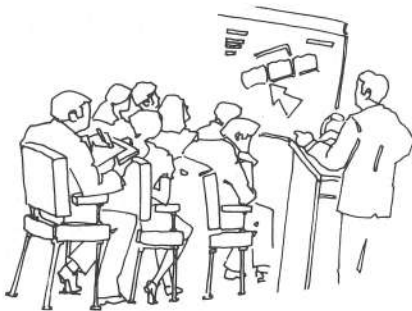
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Winners named in LSUSD Table Clinic Competition

(Photo on Page 1)



Dr. Ariel Raigrodski, assistant professor of prosthodontics as LSUSD and a member of its Center of Excellence in Oral and Craniofacial Biology, has received a 3M ESPE grant for \$266,167 for "The Efficacy of Posterior Zirconia-Based Ceramics Fixed Partial Dentures, Using the LAVA System (3M ESPE) – A Clinical Study." The study, which is accepting patients, will determine the effectiveness of metal-free bridges replacing a missing posterior tooth. For more information, contact Susan Billiot at 504-670-2748.



PRACTICE SALES:

BATON ROUGE #7094 Gross \$608K, 4+days; HAMMOND AREA #6786 Gross \$132K, 4 days; LAFAYETTE AREA #7079 Gross \$145K, 5 days; LAKE CHARLES AREA #7091 Gross \$354K, 4 days; MANDEVILLE #7061 Gross \$425K/2 days; METAIRIE #6666 Gross \$325K, 3 days; NATCHEZ AREA #6965 Gross \$499K, 4 days; NEW ORLEANS #6856 Gross \$135K, 3 1/2 days; SW LOUISIANA ORTHO #7049; WEST BANK #6782 Gross \$251K, 4 days. Call Dr. Earl Douglas, Professional Practice Consultants, Ltd. 800-321-4540.

Paige Sigsworth won the Dentsply Award for the best table clinic in the 2002 LSUSD competition and will represent LSUSD at the national competition to be held at the annual conference of the American Dental Association in New Orleans.

Her clinic was "Bond Strength of Two Self-Etching Adhesives to Enamel of Different Roughness." Her advisor was Dr. Alan Ripps.

Sigsworth also won first in the dental category; Gerald Baudin was second with "Flexural Strengths of 14 Cements." His advisor was Dr. John Burgess. Marek Grunik won the Dentsply Award for dental laboratory technology with "Pursuing Aesthetics." His advisor was Edwin Kee.

In the dental laboratory technology category, Casie Depta won first with "Single Tooth Replacement." Her advisor was David Vela. Tuan Vuong was second in laboratory technology with "Implants As An Alternative." His advisors were Bill Rogers, Julio Zavala, Edwin Kee, and Dr. Narong Potiket.

In the dental hygienic category, Kim Nguyen and Thuy Nguyen won first with "Painless Dentistry: Lasers." Their advisor was Dr. Alan Ripps. Loren Dixon and Jennifer Smith finished second with "Baby Bottle Tooth Decay." Their advisor was Dr. Clifton Dummett.

In the postgraduate category, Dr. Garrett Morris was first with "Evaluation of Sodium

Channels in the Trigeminal Ganglion Using Immature and Mature Mandibular First Molars of Rats." His advisor was Dr. Billie Jeansonne. Dr. Johnnie Hunt came in second with "The Correlation of Shear Bond Strength, Microleakage, and Etch Patterns to pH of Four Bonding Agents." Her advisors were Drs. John Burgess and Robert Musselman.

The sponsors for the competition were Dentsply International, New Orleans Dental Association, New Orleans Dental Hygiene Association, and Proctor & Gamble.



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ARE YOU HIP TO HIPAA?

NODA member analyzes new health insurance act

BY H. "BRAD" BRADFORD III, DDS

(At the request of *NODA News*, Dr. Bradford researched the "HIPAA" program. Our thanks to Dr. Bradford for this service to NODA members.)

One of the most far reaching reforms to insurance coverage and patient privacy will become enforced October 15, 2002. Are you ready? This brief explanation is designed to give each of us an overview into what HIPAA is and how it affects us as employers, patients, and as providers of dental services.

HIPAA stands for Health Insurance Portability and Accountability Act. It is an attempt to eliminate insurance companies from choosing to insure only the healthy people in a large group. It also is an attempt to prevent extraneous people from accessing an individual's health care information.

While oversimplified, that is the gist. There are multiple aspects of the plan that are still being worked on but I will try and mention some of the more important. For complete information, go to the website: www.hcfa.gov/medicaid/hipaa. There are multiple categories and FAQ's of information. The ADA has also created a portal on its website to additional information. www.ada.org then go to HIPAA.

As an employer, you will not be required to provide insurance to your employees. If you do, you will be required to provide it equally to those employees who meet the criteria for eligibility for the insurance (length of time worked, full time employment, etc.). If you are considered to be in a large group, your employees cannot be refused coverage for pre-existing conditions. There may be a waiting period before they can receive benefits for those preexisting conditions. The only time an employee can be refused is in a very small group (current definition - one person).

Insurance companies may not charge different employees different rates based on their current or past health conditions, but insurance companies are not limited in how much they can charge the entire group.

This will not affect the LDA plan that many dentists are currently participating in. Each LDA medical plan participant holds their own individual policy. This is the reason that all participants MUST be either members or associate members of the LDA.

Employers who have group plans, not with the LDA-sponsored plan, but through insurance

companies directly, should check to see if those employees who were not eligible or turned down are now able to reapply. It all depends on the definition of "large."

As a patient, "HIPAA may lower your chance of losing existing coverage, ease your ability to switch health plans and/or help you buy coverage on your own if you lose your employer's plan and have no other coverage available."¹ This is the part that gets very complicated with provisions.

Perhaps it is easier to state what it does NOT do here for brevity purposes. HIPAA does NOT do any of the following: require employers to offer or pay for health coverage for employees, or family coverage for their spouses and dependents; guarantee health coverage for all workers; control the amount an insure can charge for coverage; require health plans to cover specific benefits; permit people to keep the same health coverage they had in their old job when they move to a new job; eliminate all use of pre-existing conditions exclusions.



As providers, the issue is one of coding, security and privacy of information. Many of these privacy issues we already address due to Dr.-Patient confidentiality rules. HIPAA takes it a step further. The most seriously impacted practitioners are those who submit insurance claims or information electronically, either via the internet, or via fax. This is the Transactions and Coding portion. The deadline on that section of compliance is October 15, 2002. It creates a single nomenclature (language) for filing claims via electronic clearing houses. There may be additional expenses involved if the clearing house has to translate your submitted data. Check with your software company about compliance and updates.

There is enough concern over compliance in this area that if you feel you cannot comply by October 15, 2002, you are to apply in writing

for a year extension before that date. Check out the website www.cms.gov/hipaa/hipaa2/default.asp for the application and directions for filing an extension.

The application for extension should basically be a compliance plan that outlines what steps you will take over the year to insure compliance by October 16, 2003. This date may change since the final regulations may not even be released before then.

Look for the information the ADA sends to members regarding filing an extension soon on the NODA website.

The second part of the regulations is the HIPAA Privacy act which involves all other means of accessing information. The date for that compliance is April 14, 2003. The ADA has had active participation in supporting and removing various aspects of the regulations. A brief synopsis of this part is: Health care providers should take whatever precautions are necessary to limit transfer or sharing of patient information unless the patient so authorizes it. This includes verbal passing of information as well as written. This is being implemented very strongly because of hiring, loaning practices and other things which acquire information on a person's health and make decisions on that rather than on more appropriate credit reports, etc.

Recently, a dentist was sued when a patient, who was supposed to be sick at home, signed in for a dental appointment. The boss signed in the same day, later that afternoon, saw the employee's name, and proceeded to fire him for not being at work.

Things to consider when maintaining security of patients' private information are: routing slips, receipt copies, sign-in sheets, photographs, computer screens, casual conversations in public places, and anything that can be identified with a particular patient.

Stock tip of the day, invest in paper shredders, soon everyone will have one. There are provisions in this bill to allow the discussion between specialists and generalists, as well as a few other special provisions. These provisions are being revised daily.

Once the final regulation is finished, it will be very necessary to get a copy or an explanation of what it means to you. There are just such programs which will be available through the ADA and dental supply companies. Their

(Continued on Page 5)

NODA PROFILE

NODA News continues a series of profiles of members of all ages and various lengths of membership in the Association. You may be next!

Dr. Lynne: Dentistry a Wise Choice

Dr. Sheldon Lynne, an active life member of NODA, sampled two other career fields before deciding for dentistry. It was a wise decision.

Two results: A successful 36-year practice and this summer a trip to Hawaii to accept his Mastership in the Academy of General Dentistry at its annual conference. He has been a Fellow in the society since 1998.

Let's begin at the beginning. Born in New Orleans, he graduated from New Orleans Academy, a military high school, in 1949, entering Louisiana State University to study chemical engineering.

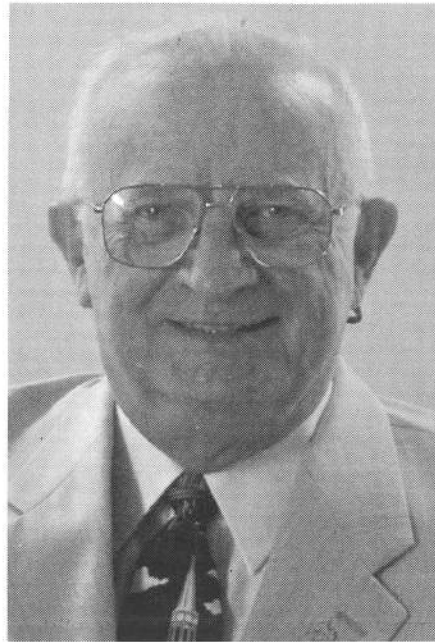
It wasn't long before he quite to marry Diane Smith, now his wife of 49 years. Then came the U.S. Army and service in the infantry at Ft. Polk and Ft. Riley in Kansas. After his discharge came his second career venture, commercial insurance.

After a while he decided the business was not for him. "I just felt the need to change," he recalls. His father-in-law, the late Dr. Alfred Smith, was a dentist and "I greatly respected him," says Dr. Lynne.

He made his life-changing decision. After a few courses in biology at UNO, he enrolled in Loyola Dental School in 1962 and graduated in June 1966. He has fond memories of several professors, most notably Dr. Bob Eastman (like so many Loyola grads), Dr. Vic Halperin and Dr. Charlie Jobe.

After graduation, Dr. Lynne joined Dr. Smith as an associate. In 1969 he built his own building on Kabel Drive on the West Bank where he practices general dentistry today. Wife Dianne is one of two front office people, joining a chairside assistant and two hygienists in the practice.

Dr. Lynne has been active in dental affairs. He was a strong advocate for licensing by cre-



DR. LYNNE

dentials. He even got a bill introduced in Congress permitting it. The movement failed when the ADA decided to oppose it. "It is my greatest disappointment in dentistry," says Dr. Lynne. His greatest joy in dentistry, he quickly adds, "is ending the pain of people."

The Lynnes reside in Park Timbers on the West Bank. They are the parents of two daughters, Karen and Laura, and two sons, Sheldon and Douglas, and have five grandchildren.

An Elder in the Presbyterian Church, Dr. Lynne has served as a scoutmaster and youth director. The dentist has volunteered to be one of the many local dentists to help out with the ADA annual session in New Orleans in October.

HIPAA

(Continued from page 4)

release is currently waiting for the final regulation.

There will also be a class given by the ADA at the ADA Annual Session on October 21 here in New Orleans. You may register in your Annual Session registration packet.

How serious are they about enforcing these regulations? Violations carry with them fines and possibly jail time. While there are no HIPAA police, the Office of Civil Rights will be in charge of enforcing these new privacy rules. The easiest way to get fined is to have a patient complain about one of your particular methods which they think is unsecure. No provider of insurance or medical/dental services is immune. As with any large sweeping law such as this, there are good things and bad things attached to it. Study up, your health and business depends on it!

¹HIPAA website www.hcfa.gov/medicaid/hipaa/content/more.asp

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Anyone knowing of any dentist who has made a significant contribution, gained an elective or appointive office, written an article, delivered a paper, or rendered unusual public service, please call or write Dr. Kristi Soileau, 2820 Napoleon Ave., Suite 470, New Orleans, LA 70115. Phone: 899-2255.



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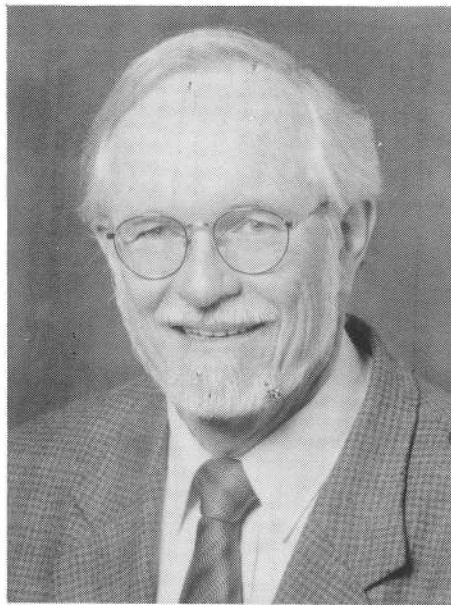
Oral Surgeons College honors LSUSD's Dr. John Kent

The American College of Oral and Maxillofacial Surgeons has awarded the W. Harry Archer Award to Dr. John Kent, professor and head of the LSU School of Dentistry department of oral and maxillofacial surgery and chief of oral and maxillofacial surgery at the Medical Center of Louisiana for his career achievements in oral and maxillofacial surgery.

Dr. Kent has been head of the department at LSU and chief of oral and maxillofacial surgery at the MCL since 1973. He was appointed Boyd Professor at LSU in 1983 and has served as president-elect of the medical staff at University Hospital and president of the Louisiana Society and the Southeastern Society of Oral and Maxillofacial Surgeons.

An authority in orthognathic surgery, reconstructive surgery and biomaterials, he has authorship in 15 textbooks and more than 250 journal and abstract publications. He has authored 40 research reports and has received the American Association of Oral and Maxillofacial Surgeons Research Recognition Award, the Gies Foundation Award, the Simon P. Hulihan Award, and the Louisiana Dental Association Distinguished Service Award.

The W. Harry Archer Award was established to recognize the achievements of individual oral and maxillofacial surgeons and to recognize the contributions to the specialty that Dr. W. Harry Archer made.



DR. KENT



LSU department wins 'full approval'

The LSU School of Dentistry Program in Oral Medicine has received full approval from the American Board of Oral Medicine after a site visit from board consultants.

The visitors listed a number of commendations and made no recommendations, concluding that it is "an excellent overall program."

In particular, they praised Dr. Brian Muzyka, associate professor, LSUSD department of oral medicine, diagnosis and radiology, and program director, for his achievements in the quality and content of the program and the inroads he has made in the medical community.

Dental Practice available for purchase in Lake Charles area. Contact Lovelace and Associates at 225-927-8015 or e-mail GLovelace@Xspedius.net or GretchenLovelace@cox.net.

DR. QUERENS WINS DUES DRAWING

It pays to attend NODA's monthly meetings, especially the May meeting winding up the year's activities.

Dr. Frederic C. Querens won the final drawing that yields a full rebate of ADA-LDA-NODA yearly dues. This year the prize for Dr. Querens amounted to a cool \$1,000.

The monthly meetings feature a \$50 dues rebate drawing. Tickets from the monthly drawings are retained for the final drawing, but in all cases the winner must be present.

Congratulations, Dr. Querens.

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Endodontists Honor retired NODA member

Dr. Raymond L. Luebke of Cibolo, Texas, a retired life member of NODA, received the I.B. Bender Lifetime Educator Award from the American Association of Endodontists during its 59th annual session in Chicago.

The I.B. Bender Lifetime Educator Award is presented to an active or life member who has been an outstanding full-time educator and mentor for a minimum of 15 years and whose contributions to endodontics have demonstrated excellence through selfless commitment to educational pursuits, and have instilled in his/her students the desire to pursue excellence in their careers.

Dr. Luebke held several teaching positions as the Louisiana State University School of Dentistry between 1968 and 1986. He served as head of the endodontics department from 1975 to 1986 and is currently a professor emeritus. Previously, he taught in the endodontics department at the University of Kentucky College of Dentistry.

Dr. Luebke's gift to endodontic education continues through his proteges. Many of his students are in full-time education positions, including Drs. Butch Gilbert and Scott Gatewood (Miss.), Dr. Mary Petite (N.C.), Dr. Van Himel (Tenn.), Dr. John Braud (Mich.), and Drs. Billie Jeansonne and Ron Lemon (La.).

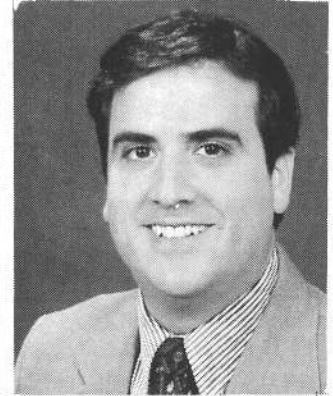
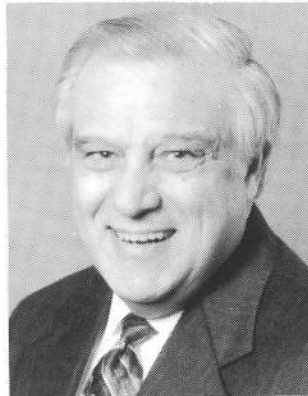
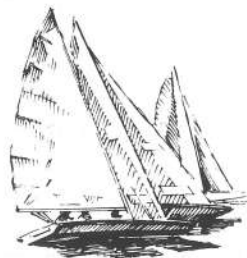
Dr. Luetke served as Director of the American Board of Endodontics and as the ABE Program Directors' Liaison and Chair.

He was a consultant in endodontics for the U.S. Public Health Service Hospital in New Orleans and was the first national consultant in endodontics to the Surgeon General in the U.S. Air Force.

The Raymond G. Luebke Study Club was established in 1972, and the Raymond G. Luebke Endowed Professorship was established in 2001.

The American Association of Endodontists represents more than 6,000 members worldwide.

Dentists will get together for peer network-



Dr. Vincent Liberto, director of continuing dental education at the LSU School of Dentistry; Cathy Springstead, RDH, MEd, associate professor in the program in dental hygiene, and David Vela, BS, CDT, associate professor in the program in dental laboratory technology, received 2002 Alumni Association awards for dedication and excellence in teaching.

New Dentists to hold 16th National Conference in San Antonio

ing and continuing education at the 16th National Conference on the New Dentists, to be held August 15-17 at the Hilton Palacio del Rio in San Antonio, Texas.

Theme for the conference is "Bigger, Brighter Smiles, Deep in the Heart of Texas." Mentadent has been the sole corporate sponsor since the first conference was held in 1987; the Texas Dental Association, the San Antonio District Dental Society and the Greater Houston Dental Society are 2002 sponsors.

The program includes continuing education opportunities targeted to new dentists, recent graduates and dental students. The courses include clinical issues, professional issues, prac-

tice management and a leadership track with up to 12 CE hours available. State and local new dentist committee leaders can participate in the leadership track's New Dentist Committee Network Idea Exchange, a Q&A session with the ADA president and president-elect and the Open Forum.

The Idea Exchange is an open discussion for new dentist leaders to share ideas and activities.

For more information, contact ADA Committee on the New Dentist on the ADA toll-free number, ext. 2779, or call 312/440-2779. Information is also posted on ADA.org at www.ada.org/goto/newdentconf.

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Continuing Education Corner

In an effort to keep you informed about available C.E. opportunities at the LSU School of Dentistry, this area will be devoted to informational updates.

DATE	2002	COURSE / TITLE	CR. HRS.	TUITION
August 10		"Radiology for Dental Auxiliaries" w/Drs. Thunthy & Hubar	07 hrs.	Auxiliary \$ 129.00
August 9-11		"Expanded Duty Dental Assistant" a/k/a "EDDA" w/Dottie Austin, CDA, EDDA	24 hrs.	Auxiliary \$ 369.00
Sept. 8-15		"Oral & Maxillofacial Surgery Review Course & Cosmetic Maxillofacial Surgery Lecture & Lab" w/Drs. Kent, Ghali, et alia at <u>Le Meridien Hotel</u>		Call C.E. Office
Sept. 20-22		"Level I-Cosmetic Dentistry Continuum" 72 hrs.		DDS* \$ 6,195.00
Nov. 1-3		w/Drs. Eubank, Mopper, Morley, Chiche, et alia		Auxiliary* \$ 995.00
Dec. 6-8				*Covers all three sessions
September 24		"Extracting Dental Information From the Internet" w/Julie Schiavo, MLIS and Liz Strother, MLS		DDS \$ 35.00
September 27-28		"Cosmetic Dentistry for the Pediatric Patient V" w/Drs. Francis Miranda and Jerry Smith	14 hrs.	DDS \$ 495.00 Auxiliary \$ 145.00
October 4-5		"Smile Design & Advanced Provisional Fabrication" w/Dr. Mike Malone (LIMITED ATTENDANCE)	14 hrs.	DDS \$ 655.00 Auxiliary \$ 395.00 Only

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RELIABLE, EXP. HYGIENIST (anesth. cert.) available for temp. work on Fridays. Call 888-5453 (short notice OK!) 909-3608.

EXPERIENCED DENTIST NEEDED: In a West Bank dental office. Please fax CV to 504-361-5322.

(Classified ads are \$25 each. Send ads and checks to Dr. Kristi Soileau's office,

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